

Lendley “Lynn” Black



Making Diversity Matter

THE UNIVERSITY OF TENNESSEE

DIVERSITY SUMMIT

April 15, 2015

<http://www.d.umn.edu/chancellor/climate/>

Campus Commitment

UMD's Proposed Vision for 2020 is to **integrate** equity, diversity, inclusion, and social justice into all aspects of **campus life and learning** through an intentional, clear, caring and restorative manner. In doing so, we create a **more just, integrated educational community that celebrates all human difference.**

Campus Commitment

In order to create an **environment** that is **physically and psychologically safe** for students, staff, and faculty, we must work to **eliminate the structural and interpersonal barriers** that limit the opportunities for under-represented and underserved groups

Campus Commitment

We recognize and understand that populations have been **marginalized** and **intentionally excluded** from equal opportunities, and that these groups have experienced **discriminatory treatment**.

Making Diversity Matter

- **Campus Leadership Team**
- **Campus Change Team**
- **Unit Change Teams**

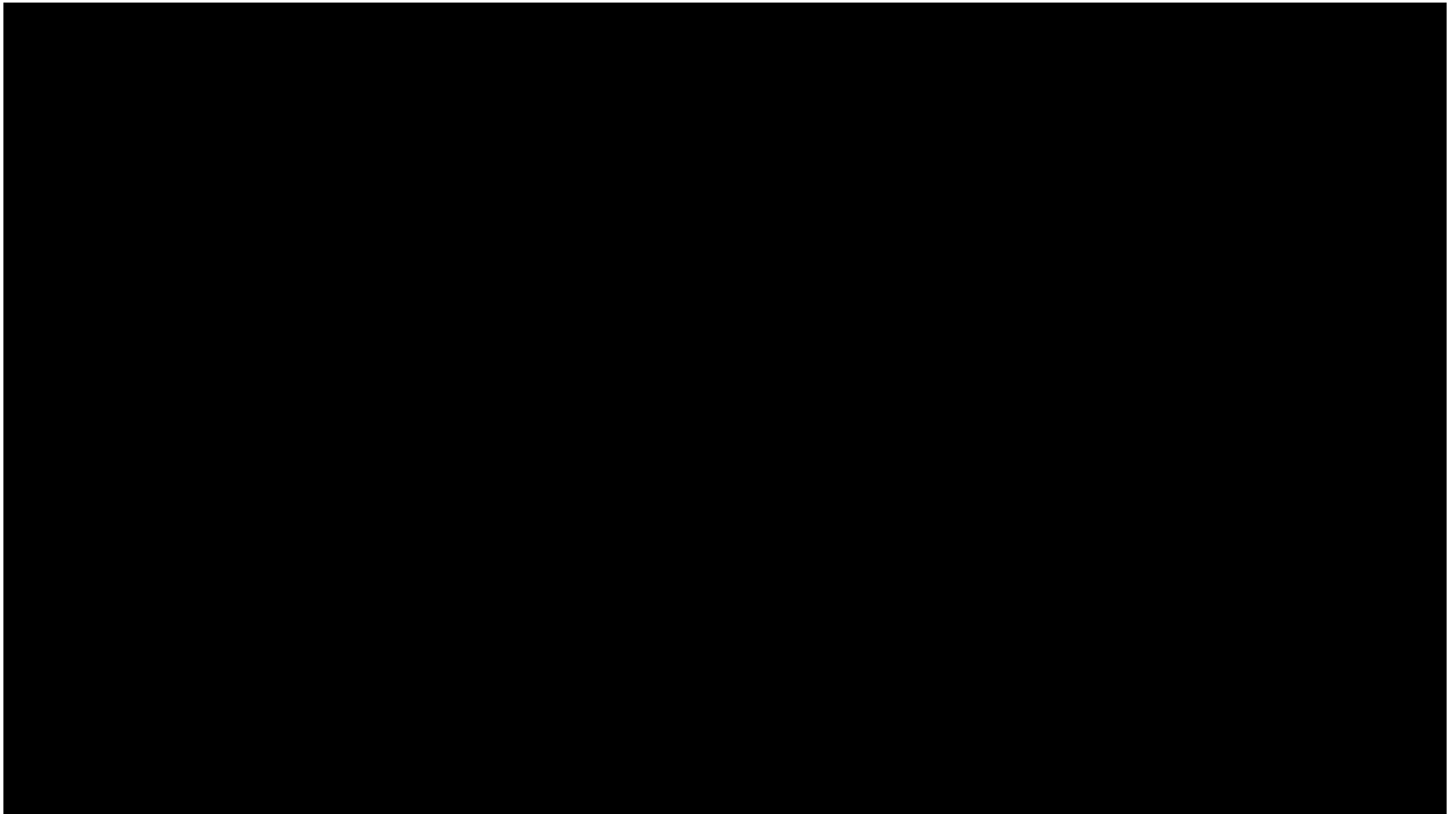


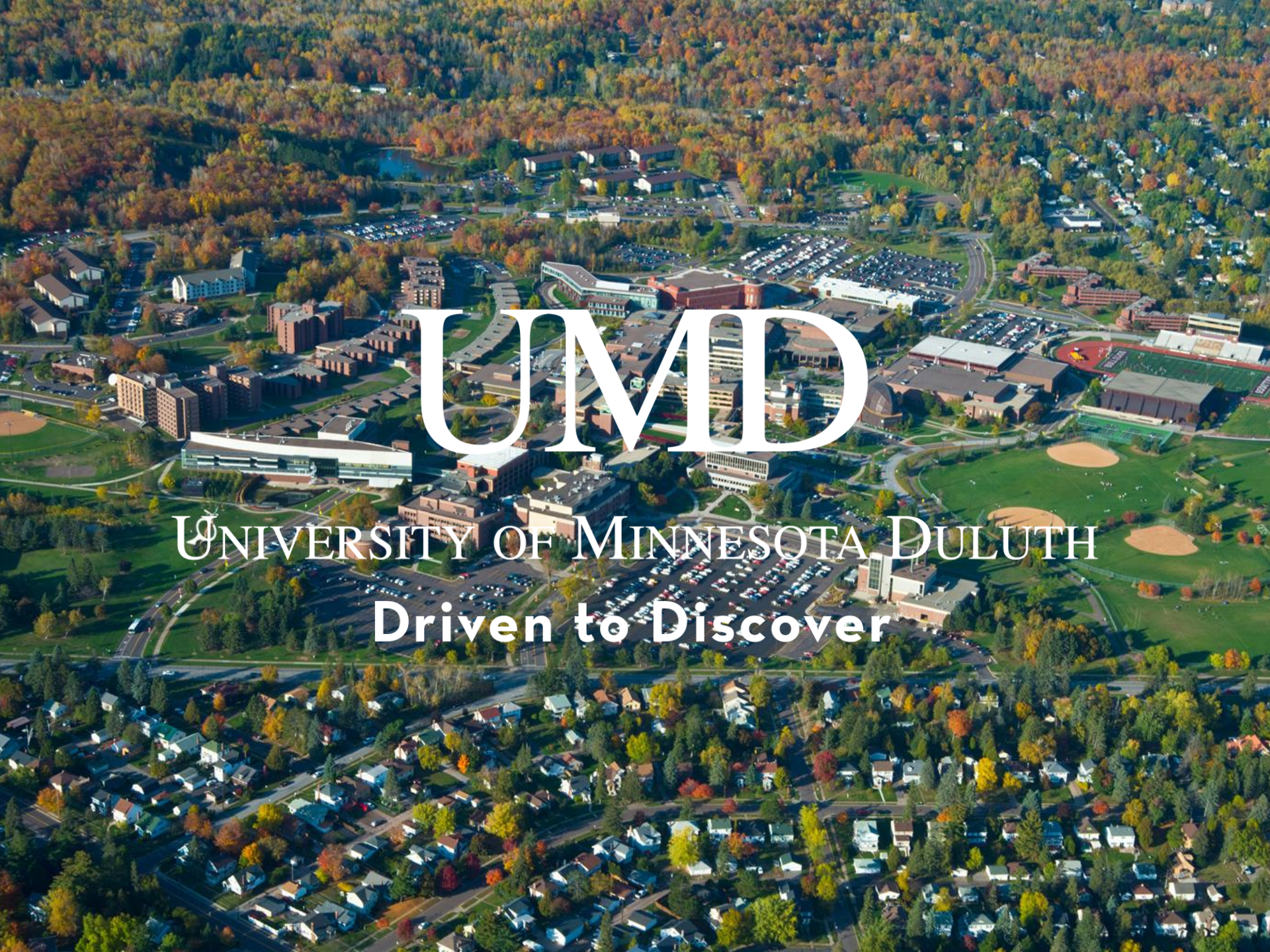
UMD Strategic Plan

Goal 2

Create a positive and inclusive campus climate for all by advancing equity, diversity, and social justice

Univ. of Minnesota Outstanding Award for Equity & Diversity





UMD

UNIVERSITY OF MINNESOTA DULUTH

Driven to Discover